Please take a few minutes to provide honest and thoughtful responses to this anonymous survey. The information will be used to help the DEI committee create and implement goals to meet the needs and interests of the department/unit members. Thank you for your valuable input!

**Block 1**

**How familiar are you with the Inclusive Excellence framework discussed in UMSL's Strategic Plan?**

- [ ] Not familiar at all
- [ ] Slightly familiar
- [ ] Somewhat familiar
- [ ] Moderately familiar
- [ ] Very familiar

**In your opinion, why is Inclusive Excellence important to education, if at all?**

**How relevant do you think DEI issues are to your discipline?**

- [ ] Not at all relevant
- [ ] Slightly relevant
- [ ] Somewhat relevant
- [ ] Moderately relevant
- [ ] Very relevant

Please provide your reasoning for your response:

In order to build a more inclusive culture and sense of belonging for all in your department/unit, how would you prioritize the following focus areas for the DEI committee to address (1= higher priority, 6 = lower priority)

- DEI training and education for faculty & staff
- DEI training and education for students
- Addressing barriers to admission for underrepresented students
- Support for retention and success of students from underrepresented or marginalized identity groups
- Hiring and retention of faculty from underrepresented or marginalized identity groups
- Other
With the goal of creating a supportive and welcoming working and learning environment for all members of our community, what 5-6 diversity, equity, and inclusion (DEI) topics would be most needed or beneficial to you and/or your colleagues in your department/unit? (check all that apply)

- Inclusive teaching practices
- Unconscious bias
- Intersectionality
- Diversity and identities
- Microaggressions
- Privilege
- Mentoring across differences
- Conflict resolution
- Equity in hiring practices
- Equity in tenure and promotion
- Racial literacy
- Cultural competency
- Inclusive language
- Bystander intervention
- Other

What format of professional development programs do you find most beneficial? (check all that apply)

- Workshops
- Trainings
- Speakers/Panel discussions
- Online Discussion Forum
- Online Learning Community
- Face-to-Face Learning Community
- Common Read Book
- Formal Mentoring Programs
- Other

In general, how interested are you in your department/unit offering these types of programs?

- Very interested
- Somewhat interested
- Interested
- Not interested
In your opinion, to what extent is your department/unit supportive and inclusive of individuals from diverse backgrounds and identities?

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What is your role at UMSL?

- ☐ Student
- ☐ Staff
- ☐ Faculty
- ☐ Administrator
- ☐ Other

Is there anything we did not address here that you would like to share?

[Blank space for comments]