

Core Concepts Series Summer 2022: Professional Development Series for Faculty and Staff

You have the option to take each session in person OR on Zoom. You will earn a digital badge for your participation in each session upon completion of the evaluation form.

REGISTRATION REQUIRED.

Session #1 Diversity & Inclusion Foundations: Moving Towards Inclusive Excellence

In this session, participants will a) gain a nuanced understanding of the various meanings of, and the potential impact of, diversity in higher education and the workplace, b) gain an understanding of the inclusive excellence framework, c) explore the impact of identities in workplace interactions and relationships, and d) learn some critical concepts for improving workplace relationships, practices, and culture.

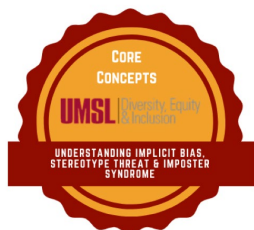


In person	Time/Place	On Zoom	Time
June 7 (Tuesday)	1:30-3:00 -JC Penney 202	June 28 (Tuesday)	10 – 11:30

Register on Percipio: https://share.percipio.com/cd/x_IxYTn36

Session #2 Introduction to Implicit Bias, Stereotype Threat and Imposter Syndrome

In this session, we will explore how biases can be internalized in the form of stereotype threat and imposter syndrome. We'll discuss what these terms mean, the negative impact that they can have, and strategies to overcome them within ourselves, and ways to avoid triggering them in others.



In person	Time/Place	On Zoom	Time
June 10 (Friday)	1:30- 3:00 -JC Penney 202	June 30 (Thursday)	10 – 11:30

Register on Percipio: <https://share.percipio.com/cd/K2UXDwUKw>

Session #3 Understanding and Overriding Unconscious Bias

In this session, participants will a) gain a basic understanding of the neuroscience of bias b) learn some of the ways that biases play out in the workplace c) explore various types of bias, and d) strategize ways to override biases in decision making.



In person	Time/Place	On Zoom	Time
June 14 (Tuesday)	1:30-3:00 -JC Penney 202	July 15 (Friday)	10 – 11:30

Register on Percipio: <https://share.percipio.com/cd/rZRMEBZ9y>

Session #4 Recognizing and Addressing Microaggressions

In this session, participants will a) learn to recognize microaggressions, b) understand the issue of intent vs. impact, c) increase awareness in order to avoid making unintentional microaggressions, and d) learn strategies for addressing and confronting microaggressions. By building our awareness and skills in dealing with microaggressions, we can work towards a more inclusive learning and working environment for everyone.



In person	Time/Place	On Zoom	Time
June 17 (Friday)	10-11:30 ABH 103	July 22 (Friday)	1 – 2:30

Register on Percipio: <https://share.percipio.com/cd/HwRDAbhlr>

Session #5 Active Listening for Building Trust, Resolving Conflicts and Enhancing Relationships

In this interactive session, participants will a) explore the challenges and importance of active listening b) learn the 12 Communication Blockers and when to avoid them c) become aware of perceptual filters that may get in the way of understanding what is being said, and d) learn and practice 3 key active listening skills.



In person	Time/Place	On Zoom	Time
July 8 (Friday)	10-11:30 ABH 103	Aug 9 (Tuesday)	2 - 3:30

Register on Percipio: <https://share.percipio.com/cd/oZBGICvMu>

Session #6 What's Culture got to do with it? Developing Cultural Awareness

In this session, participants will a) gain an increased understanding of the concept of culture, b) explore the impact on values, perceptions, and behaviors c) learn a framework for cultural competence and how it applies to your work environment.



In person	Time/Place	On Zoom	Time
July 12 (Tuesday)	2 – 3:30 ABH 103	Aug 11 (Thursday)	1 -2:30

Register on Percipio: <https://share.percipio.com/cd/glhtyFA7H>

	In person	Time/Place	On Zoom	Time
Session 1	June 7 (Tuesday)	1:30-3:00 -JC Penney 202	June 28 (Tuesday)	10 – 11:30
Session 2	June 10 (Friday)	10-11:30 -JC Penney 202	June 30 (Thursday)	10 – 11:30
Session 3	June 14 (Tuesday)	1:30-3:00 -JC Penney 202	July 15 (Friday)	10 – 11:30
Session 4	June 17 (Friday)	10-11:30 ABH 103	July 22 (Friday)	1 – 2:30
Session 5	July 8 (Friday)	10-11:30 ABH 103	Aug 9 (Tuesday)	2 - 3:30
Session 6	July 12 (Tuesday)	2-3:30 ABH 103	Aug 11 (Thursday)	1 -2:30

Self-Paced Courses

Inclusive Language Series

This series, offered on Percipio, will provide you with an opportunity to learn about currently appropriate terminology as well as the reasoning behind why these terms are generally preferred. You can earn a Skillsoft Certificate and a digital badge for completion of this course. [Click here](#) to access the course.



Diversity 101 Self-Paced



The self-paced course, offered on Canvas, provides learners with the opportunity to critically examine their own perspectives and develop new ways of thinking about and engaging with others. This course is for all levels of knowledge and experience with diversity topics. Although there is no interaction with colleagues, you will receive feedback from the instructor on module assignments. [Click here](#) for more information and registration.