UMSL HR Training Opportunities—

**Hiring Series Part 2: Applicant Selection and Interviewing**
Friday, May 20\(^{th}\) from 11:30am - 12:30pm CT

Join us for part 2 of our hiring series. In this session, we will be providing guidance and best practices around reviewing applications, reducing interviewer bias, making an offer, and your steps to complete the process within eRecruit.

Target Audience: All supervisors
Presenters: Heather Floden and Donna Hunter
Link: [https://umsystem.zoom.us/j/94971081919?pwd=TnhJbG5zcDFFQkoybk5WKzYwcGxtUT09](https://umsystem.zoom.us/j/94971081919?pwd=TnhJbG5zcDFFQkoybk5WKzYwcGxtUT09)

**Flex Work Series Part 2 | Flex Work Best Practices Panel Discussion for All Employees**
Tuesday, May 24\(^{th}\) from 12 – 12:50pm CT

Flex work has proven benefits but it may also require team members to employ new strategies. Come hear from our panelists about why they value flex work, how they approach flex work on their teams, and how supervisors and direct reports work together to ensure flex work runs smoothly.

Presenters: Christopher Dames, Theresa Keuss, Jonathan Lidgus, and Ken Voss
Target Audience: All Employees
Link: [https://umsystem.zoom.us/j/97735541590](https://umsystem.zoom.us/j/97735541590)

**Merit Calibration**
Wednesday, May 25\(^{th}\) from 12 - 12:50pm CT

Join us for a calibration session designed to create a common, consistent language from which to clearly communicate performance expectations and standards.

Presenter: Terrance McDonald
Target Audience: All supervisors
Teams Link: [Click here to join the meeting](#)