Team Building

Carl Hoagland

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Purpose of Team Building Seminar

To look at your personality type to gain insight into your style of working with a group and To gain insight into working with different personalities
Community Involvement/Partnership

Get buy-in from community to be involved

Identify Problem or Cause

Cross Curriculum Student Body

Students Pick the Problem for a set of topics (student fellows)

Field Experts

To Train Students in various Topics

• Leadership
• Project management
• On Topic

Education Talent

Cross Discipline Team

Faculty Fellows

Acting as Mentors

Potential Solutions
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Potential Solutions
The Myers-Briggs inventory is based on the work of psychologist Carl Jung.

The Jung Typology Test is similar to the Myers Briggs Inventory.
## Personality Inventories

<table>
<thead>
<tr>
<th></th>
<th>ISTJ</th>
<th>ISFJ</th>
<th>INFJ</th>
<th>INTJ</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Doing what should be done</td>
<td>A high sense of duty</td>
<td>An inspiration to others</td>
<td>Everything has room for improvement</td>
</tr>
<tr>
<td>ISTP</td>
<td>Ready to try anything once</td>
<td>Sees much but shares little</td>
<td>Performing noble service to aid society</td>
<td>A love of problem solving</td>
</tr>
<tr>
<td>ESTP</td>
<td>The ultimate realist</td>
<td>You only go around once in life</td>
<td>Giving life an extra squeeze</td>
<td>One exciting challenge after another</td>
</tr>
<tr>
<td>ESTJ</td>
<td>Life’s administrators</td>
<td>Hosts and hostesses of the world</td>
<td>Smooth-talking persuaders</td>
<td>Life’s natural leaders</td>
</tr>
</tbody>
</table>
Four Letter Make Up Up Personality Type

- **Extraversion (E)** focus on outer world of people and things
- **Introversion (I)** focus on inner world of ideas and impressions

- **Sensing (S)** focus on present and concrete information
- **iNtuition (N)** focus on future and look at possibilities

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Four Letter Make Up Personality Type

- **Thinking (T)**-base decisions on logic and objective analysis
- **Feeling (F)** base decisions on values and person centered concerns
- **Judgment (J)** prefer a planned and organized approach, prefer destination over journey
- **Perception (P)** prefer flexible and spontaneous approach, prefer journey over destination

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About the Results of the Jung Typology Test

• Every personality inventory is described in a positive manner
• The inventory can provide insight into how you work in groups
• The inventory can provide insight how you approach problems
• The inventory can provide insight with your interactions with your colleagues
• AND the results might not describe you
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Jung Typology Test

- Take the Jung Typology Test
- Fill in age and gender and click score it
- Record your personality type on your place card
- Review your personality type and be prepared to talk about the extent to which it describes you

http://www.humanmetrics.com/cgi-win/jtypes2.asp
Check Out Equipment from the E. Desmond Lee Technology Center (TLC)

- Video cameras
- Tripods
- Laptop computer
- Digital voice recorder

Also: Use of the sound studio to record podcasts
TED talk

• September 23rd at Wash U from 5-9pm.
• Interested: contact Dr. Dolan at dolanpa@umsl.edu